CAREER PROFILE: NEXT LEVEL TECH

AI Ethics & Compliance Officer

AI Ethics and Compliance Officers help ensure artificial intelligence systems are fair, safe, responsible, and follow laws and ethical guidelines. They work with technology, business, and legal teams to reduce bias, protect privacy, and promote responsible AI use. These professionals work across industries, including technology, healthcare, finance, government, and more.

School to Career Pathway

- Earn a bachelor's degree in computer science, IT, data science, law, cybersecurity, business, or a related field.
- Gain specialized training in artificial intelligence (AI), ethics, privacy, or technology law.

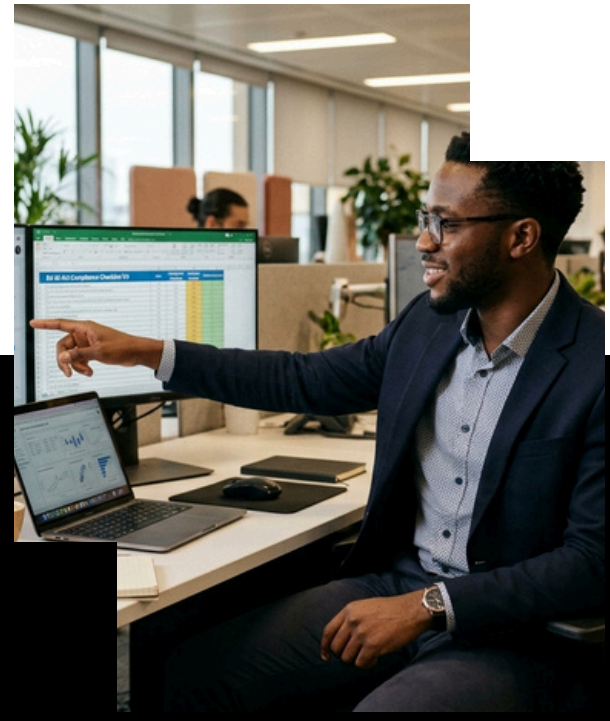
Durable Skills

As an AI ethics & compliance officer, you need:

- Critical thinking to assess complex situations, identify ethical concerns, and recommend fair solutions.
- Written and verbal communication to explain technical and ethical issues to diverse audiences.
- Problem-solving to balance innovation, safety, privacy, and legal requirements.
- Collaboration with software developers, data scientists, lawyers, cybersecurity experts, and leaders.
- Integrity and sound judgment to make honest decisions that prioritize fairness, transparency, and public trust.

Paycheck Peek

$55.00 hourly, $115,000 annual
*Note that annual wages vary by location (state, city, or work setting)



Core Duties

Review AI Systems for Fairness
Evaluate AI tools for bias, examine how results affect different groups, and recommend changes that support fair, consistent decisions.

Ensure Compliance with Laws and Policies
Help organizations follow applicable laws, regulations, and internal policies governing artificial intelligence (AI), privacy, and data security.

Assess Risks
Identify inaccurate outputs, privacy concerns, security vulnerabilities, and other potential harms, then recommend ways to reduce those risks.

Develop Ethical Guidelines
Create clear policies and practical guidance for designing, testing, and using AI responsibly.

Educate and Collaborate with Teams
Train staff and partner with engineers, data scientists, managers, and legal experts to strengthen responsible AI practices.



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Could This Be Your Thing?

- Do you often question whether rules, decisions, or situations are fair to everyone?
- Are you curious about artificial intelligence (AI) and how technology affects people's lives?
- Do you enjoy learning about laws, privacy, and how technology should be used responsibly?
- Do you like helping others, standing up for what's right, and finding solutions to difficult problems?
- Would you enjoy working with others to make AI systems safer, fairer, and more trustworthy?

Explore Similar Career Pathways

- Software Quality Assurance Analysts and Testers
- Information Security Analyst
- Senior Policy Advisor

Dig Deeper Here

Find out more about all careers at: US Bureau of Labor Statistics Student's Desk

Find out more about AI Careers at:

- A-Z of Careers in AI
- Careers in AI Video Series for Middle School Students
- AI at NASA: Unlocking the Future of Exploration

Find out more about the careers above:

- O*NET Online: Information Security Analyst
- O*NET Online: Software Quality Assurance Analysts and Testers
- O*NET Online: Policy/Compliance Advisor
- STEM Careers Coalition: Policy Advisor