

Equity and Inclusion Framework




MILLION GIRLS MOONSHOT


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Agenda

- Introduction to Action Planning Tool
- Overview of Equity & Inclusion Framework: *Broadening Participation*
- Practitioner Perspective: Dr. Latasha Wright, BioBus
- Action Planning
- Questions
- Closing



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Broadening Participation

- Community Engagement
- Data Informed Decision Making
- Program Operations
- Program Design



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Community Engagement

Engage diverse stakeholders who are representative of your community

- Communications plans: Intentional outreach, reach a diverse audience
- Family engagement: Solicit ideas/feedback, events, programming
- Cross-sector partnerships: Partners with desired expertise/resources



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Data Informed Decision Making

Use data and research to inform decision making and programming

- Evaluation and needs assessment: Fill gaps and respond to needs
- Use research to inform and improve program: Program data and best practices in serving girls and underrepresented youth in STEM



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Program Operations

Make program welcoming and accessible to youth and their families

- Staff recruitment and retention: Staff reflect youth you are serving and are well-supported
- Logistical considerations: Location and environment are welcoming and accessible



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Program Design

Program design reflects a commitment to equity and inclusion and is focused on serving girls and underrepresented youth and their families

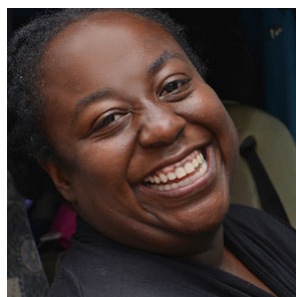
- Involve diverse stakeholders in design process: Diverse stakeholders at the table and all voices are heard



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Practitioner Perspective



Latasha Wright, Ph.D.
Chief Scientific Officer
BioBus



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Action Planning Tool

Take some quiet time now to reflect and...

- add ideas, questions, and requests
- review what others have added
- identify potential connections with your colleagues



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Resources

- Broadening Participation Summary of Resources [document](#)
- Framework Resource Repository TBD
- Invitation



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Future Opportunities

- **Office Hours**

Thursday, October 22, 2020

12:00pm PDT/1:00pm MDT/2:00pm CDT/3:00pm EDT

<https://us02web.zoom.us/j/83612274284>

- **Framework Webinar on Youth-Centric**

Tuesday, November 17, 2020

12:00pm PDT/1:00pm MDT/2:00pm CDT/3:00pm EDT

Office Hours on Thursday, November 19, 2020

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